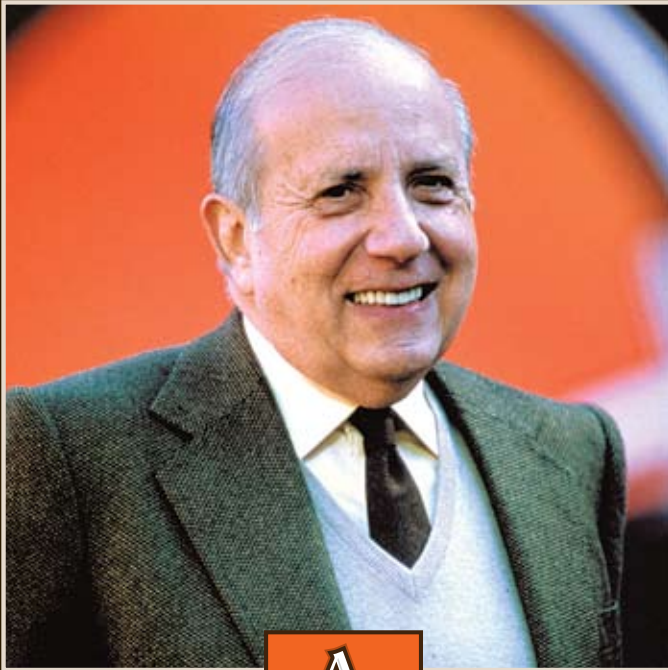


# ALFRED LERNER

1933-2002

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**2009 CLEVELAND BROWNS PRESEASON SCHEDULE**

DATE	OPPONENT	TIME	NETWORK
Sat., Aug. 15	at Green Bay Packers	8:00 p.m.	WKYC
<b>SAT., AUG. 22</b>	<b>DETROIT LIONS</b>	<b>7:30 p.m.</b>	<b>WKYC</b>
<b>SAT., AUG. 29</b>	<b>TENNESSEE TITANS</b>	<b>7:30 p.m.</b>	<b>WKYC</b>
Thurs., Sept. 3	at Chicago Bears	8:00 p.m.	WKYC

**HOME GAMES. All times Eastern.**

##Preseason games televised by WKYC TV-3 (NBC) and broadcast in high definition.

All preseason games will be broadcast on the Cleveland Browns Radio Network (WMMMS 100.7)

**2009 CLEVELAND BROWNS REGULAR SEASON SCHEDULE**

DATE	OPPONENT	TIME	NETWORK
<b>SUN., SEPT. 13</b>	<b>MINNESOTA VIKINGS</b>	<b>1:00 p.m.</b>	<b>FOX</b>
Sun., Sept. 20	at Denver Broncos	4:15 p.m.	CBS
Sun., Sept. 27	at Baltimore Ravens	1:00 p.m.	CBS
<b>SUN., OCT. 4</b>	<b>CINCINNATI BENGALS</b>	<b>1:00 p.m.</b>	<b>CBS</b>
Sun., Oct. 11	at Buffalo Bills	1:00 p.m.	CBS
Sun., Oct. 18	at Pittsburgh Steelers	1:00 p.m.	CBS
<b>SUN., OCT. 25</b>	<b>GREEN BAY PACKERS</b>	<b>1:00 p.m.</b>	<b>FOX</b>
Sun., Nov. 1	at Chicago Bears	1:00 p.m.	CBS
Sun., Nov. 8	Bye Week		
<b>MON., NOV. 16</b>	<b>BALTIMORE RAVENS</b>	<b>8:30 p.m.</b>	<b>ESPN</b>
Sun., Nov. 22	at Detroit Lions	1:00 p.m.	CBS*
Sun., Nov. 29	at Cincinnati Bengals	1:00 p.m.	CBS*
<b>SUN., DEC. 6</b>	<b>SAN DIEGO CHARGERS</b>	<b>4:05 p.m.</b>	<b>CBS*</b>
<b>THURS., DEC. 10</b>	<b>PITTSBURGH STEELERS</b>	<b>8:20 p.m.</b>	<b>NFLN</b>
Sun., Dec. 20	at Kansas City Chiefs	1:00 p.m.	CBS*
<b>SUN., DEC. 27</b>	<b>OAKLAND RAIDERS</b>	<b>1:00 p.m.</b>	<b>CBS*</b>
<b>SUN., JAN. 3</b>	<b>JACKSONVILLE JAGUARS</b>	<b>1:00 p.m.</b>	<b>CBS*</b>

**HOME GAMES. All times Eastern.**

\*Due to NFL Flexible Scheduling policy, game times are subject to change

**TEAM INFORMATION**

**CLEVELAND BROWNS TRAINING AND ADMINISTRATIVE COMPLEX**

76 Lou Groza Boulevard  
Berea, Ohio 44017  
(440) 891-5000

**CLEVELAND BROWNS STADIUM**

100 Alfred Lerner Way  
Cleveland, Ohio 44114  
(440) 891-5001

**CLEVELAND BROWNS TICKET OFFICE**

100 Alfred Lerner Way  
Cleveland, Ohio 44114  
(440) 891-5050  
(888) 891-1999 (toll free)

**CLEVELAND BROWNS TEAM SHOP**

(440) 824-3427  
(877) 746-8326 (toll free)

**GRIDIRON GRILLE AT CLEVELAND BROWNS STADIUM**

(440) 824-3436

**CLEVELAND BROWNS STADIUM TOURS**

(440) 824-3361

**TICKET SALES**

(440) 824-3434

**FAN SQUAD**

(440) 824-6284

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**NATE WALLACK/CLEVELAND BROWNS EDUCATION FUND**

Each year the Cleveland Browns donate a portion of the proceeds from the sale of the media guide to the Nate Wallack/Cleveland Browns Education Fund at Cleveland State University. In 1981, the Cleveland Browns established a scholarship fund in honor of the Northeast Ohio media. Through annual gifts of \$4,000 beginning in 1984, the Browns supported scholarships for CSU students interested in sports media relations. Nate Wallack, a former PR director of the Browns, was widely viewed as a pioneer in the field of NFL media relations and genuinely revered by his NFL PR colleagues as well as the working sports media. Following Wallack's passing on January 16, 1984, the Browns asked that the CSU fund be named in honor of Nate Wallack. Today, the fund provides annual scholarship support for student interns in CSU's Sports Information Department.

## COACHING STAFF

Eric Mangini	Head Coach
Brad Seely	Assistant Head Coach/Special Teams Coordinator
Brian Daboll	Offensive Coordinator
Rob Ryan	Defensive Coordinator
Gary Brown	Running Backs Coach
Bryan Cox	Defensive Line Coach
Alan DeGennaro	Assistant Strength and Conditioning Coach
Andy Dickerson	Defensive Quality Control Coach
Matt Eberflus	Linebackers Coach
Steve Hagen	Tight Ends Coach
Jerome Henderson	Defensive Backs Coach
Rick Lyle	Assistant Strength and Conditioning Coach
George McDonald	Wide Receivers Coach
Tom Myslinski	Strength and Conditioning Coach
Carl Smith	Quarterbacks Coach
George Warhop	Offensive Line Coach

## COACHING SUPPORT STAFF

Dan Shamash	Assistant, Coaching
Tracy Smith	Assistant, Special Teams
Luke Steckel	Assistant to the Head Coach

## FOOTBALL OPERATIONS

### PLAYER PERSONNEL & SUPPORT STAFF

George Kokinis	General Manager
Dawn Aponte	Vice President, Football Administration
Steve Sabo	Senior Director, Pro Personnel
Keith O'Quinn	Director, Pro Personnel
Pat Roberts	Director, College Scouting
Jim Jauch	Associate Director, College & Pro Personnel
James Kirkland	Assistant Director, Pro Personnel
Paul Warfield	Special Assignment Scout/Advisor to the General Manager
Donovan Beidelschies	Scout
Zac Bocian	College Area Scout
Jake Hallum	Senior Scout
David Hinson	College Area Scout
Rich Long	College Area Scout
Bob Morris	College Area Scout
Chisom Opara	College Area Scout
Dan Saganey	Player Personnel Assistant
Sam Summerville	Player Personnel Assistant
Bobby Vega	College Area Scout
Bob Welton	College Area Scout
Megan Rogers	Manager, Football Administration
Debbie Kruszynski	Executive Assistant, Player Personnel

Lindsay Spieler	Football Administrative Assistant
Jim Brown	Executive Advisor
Jerry Butler	Director, Player Development
Kevin Mack	Assistant Director, Player Development

## TRAINING & MEDICAL

Joe Sheehan	Head Athletic Trainer
Danny Long	Assistant Athletic Trainer
James Williams	Assistant Athletic Trainer
Dr. Richard Figler	Head Team Physician

## EQUIPMENT

Brad Melland	Head Equipment Manager
Kathy Fritz	Team Seamstress
Chris Kurman	Assistant Equipment Manager
Jim McLaughlin	Equipment Assistant
Dominic Velotta	Equipment Assistant

## VIDEO

Chad Bogard	Video Director
Rob Pavlas	Assistant Video Director
George Momirovic	Video Assistant
Phil Eisenstein	Assistant, Video

## BUSINESS OPERATIONS

Randy Lerner	Owner
Michael J. Keenan	President
Lewis C. Merletti	Senior Vice President
Bill Bonsiewicz	Vice President, Communications
David Jenkins	Vice President, Finance & Administration
Carl Meyer	Vice President, Security
Brett Reynolds	Vice President, Sales & Marketing
Trip MacCracken	Legal Counsel
Shannon Carlin	Executive Assistant, Owner
Kat Mathis	Associate in the Office of the Senior Vice President
Donna Podolak	Executive Assistant
Bonnie Gordon	Executive Assistant

## FINANCE & ADMINISTRATION

### FINANCE

Greg Rush	Director, Finance
Sue Majewski	Payroll Administrator
Julie Ann Reeder	Director, Retail & Concessions
Laurie Rice	Controller
Pam Smith	Assistant Controller

### HUMAN RESOURCES

Mike Nikolaus	Director, Administration
C.C. Slocum	Coordinator, Human Resources

### INFORMATION TECHNOLOGY

Brandon Covert	Director, Information Technology
Jud Covert	Network Analyst
Linwood Jones	Database Analyst

Dave Kaber Information Technology Analyst  
 Network Manager

Jeff Patton

Melanie Eyerman Coordinator, Fan Avidity Marketing Services  
 George Muller Director, Marketing Services  
 Blake Johns Coordinator, Events & Special Projects  
 Art Director  
 Chris Modarelli Manager, Creative Services  
 Jen Nawalaniec Coordinator, Events & Special Projects  
 Beth Wilson

**SUITE OPERATIONS**

Joe Ricciuti Director, Suite Operations  
 Veronica DeLorenzo Manager, Suite Operations  
 Aaron Shea Sales Associate, Suite Operations

**DIRECT MARKETING & CUSTOMER SERVICE**

John Schulze Director, Direct Marketing & Customer Service  
 Renia Hobbs Manager, Fan Relations  
 David Lee Senior Manager, Ticket Operations  
 Karen Meier Coordinator, Ticket Operations  
 Mike Patton Senior Manager, Season Ticketing  
 Ricardo Rivera Manager, Ticket Sales  
 Cari Savage Assistant, Director of Marketing & Customer Service

**COMMUNICATIONS**

**ALUMNI RELATIONS**

Dino Lucarelli Director, Alumni Relations  
 Anthony Dick Coordinator, Alumni Relations  
 Bob Markowitz Coordinator, Alumni Relations

**BROADCAST & PRODUCTION**

Rich Hanchette Motion Graphic Artist, Scoreboard Operations  
 Kyle Millen Coordinator, Scoreboard Operations

**COMMUNITY RELATIONS**

Renee Harvey Director, Community Relations  
 Jenner Tekancic Manager, Community Relations  
 Matthew Yunker Coordinator, Community Relations

**PUBLIC RELATIONS**

Neal Gulkis Director, Public Relations  
 Dan Murphy Coordinator, Public Relations  
 Brian Smith Coordinator, Public Relations

**SALES & MARKETING**

**CORPORATE SALES & CLIENT SERVICES**

Scott Klein Director, Corporate Sales & Client Services  
 Seamus Carr Manager, Corporate Sales  
 Paul Corto Manager, Corporate Sales  
 Bridget Huzicka Manager, Client Services  
 Nicole Peters Director, Client Services  
 Meghan Todd Coordinator, Client Services  
 Leslie Wilkerson Coordinator, Sales

**MARKETING COMMUNICATIONS**

Reagan Berube Director, Marketing Communications  
 Sean Reilly Senior Manager, Marketing Communications

**NEW MEDIA**

Timothy Dubravetz Associate Director  
 Jamir Howerton Video Production Manager, New Media  
 Zac Jackson Staff Writer  
 Paul Taylor Editor, New Media  
 Jermel Wilkerson Web Manager, New Media

**OPERATIONS**

**BEREA FACILITIES**

Carol Meier Receptionist  
 Matthew Srodek Manager, Facilities  
 Casey Thompson Coordinator, Shipping & Receiving

**GROUNDS**

Chris Powell Head Groundskeeper  
 Eric Eucker Assistant Groundskeeper  
 Russell Horn Assistant Groundskeeper  
 Neal Pate Assistant Head Groundskeeper  
 Scott Springer Grounds Supervisor  
 Jeffrey Witt Assistant Groundskeeper

**SECURITY**

Ross Benjamin Manager, Stadium Security  
 Ken Rundle Manager, Training Facility Security  
 Sam Brown Security Officer  
 Joe Cockburn Security Officer  
 Paul DeMarco Security Officer

**STADIUM OPERATIONS**

Todd Argust Director, Stadium Operations  
 Bill Baron Manager, Custodial Services  
 Clete Diener Coordinator, Stadium Facilities  
 Mike Good Coordinator, Stadium Operations  
 Steve Eyerman Manager, Stadium Operations  
 Mark Stoves Dockmaster

**TEAM OPERATIONS**

Erin O'Brien Director, Team Operations  
 Matt Lipman Coordinator, Team Operations  
 Ben Bloom Assistant, Team Operations

# MIKE KEENAN



President

Michael J. Keenan is in his second season as the Browns' President after being promoted to the post in May, 2008.

As President, Keenan is responsible for the business operations of the club. Since his arrival, Keenan has overseen the development of new television and radio broadcast deals, restructured the club's sales and marketing departments and has represented the team on league affairs. He has also worked hand-in-hand with football operations on numerous contract negotiations, as well as salary cap matters.

Keenan joined the Browns in January, 2006. Prior to his promotion to President, he served the organization in several different capacities—including most recently Senior Vice President of Business Operations.

Prior to joining the Browns, Keenan served as the Senior Director of Labor Finance on the NFL Management Council.

He represented NFL teams in labor relations matters with the NFL Players Association, including administration of \$3.3 billion in League-wide player salaries and benefits. Keenan was also the primary financial representative within the NFL Management Council for all financial and accounting matters.

In addition, Keenan served on the League's Collective Bargaining Agreement negotiation team, the Settlement Agreement Salary Cap Review Committee, and participated in four extensions of the League's Collective Bargaining Agreement. He also worked with the NFL Management Council Executive Committee (a group of eight owners) and the NFL's Finance Committee on stadium financing and lease matters.

A Certified Public Accountant, Keenan is a graduate of Boston College. He serves as a board member of The Leukemia & Lymphoma Society—Northern Ohio Chapter, the American Red Cross-Greater Cleveland Chapter and the United Way of Greater Cleveland, as well as a member of the Rock and Roll Hall Fame and Museum.

Keenan and his wife, Melissa, have two children, Samantha and Zachary.



# GEORGE KOKINIS



**General Manager**

George Kokinis was named the Cleveland Browns' general manager on January 23, 2009. He brings 18 years of front office experience to the organization, including the last 13 with the Baltimore Ravens, the final six of which he served as director of pro personnel.

In his time in Baltimore, Kokinis worked closely with General Manager Ozzie Newsome in analyzing NFL rosters and coordinating and evaluating each year's free agency market. Along with personnel recommendations, Kokinis assisted vice president of football administration Pat Moriarty in negotiating contracts for some draft choices.

During Kokinis' six-year tenure as the Ravens' pro personnel director, the team compiled a composite regular season record of 54-42, consisting of four winning seasons, three playoff appearances and a pair of division titles. Some significant contributors to Baltimore's success during Kokinis' time there included such free agent pickups as wide receiver Derrick Mason, running back Willis McGahee, cornerback Samari Rolle, safety Jim Leonhard, defensive tackle Trevor Pryce, cornerback Corey Ivy, special teamer Brendon Ayanbadejo and defensive tackle Justin Bannan.

Kokinis began his NFL scouting career with the Browns in 1991 after serving an internship in the team's opera-

tions department. Kokinis spent five seasons with the Browns' scouting department (1991-95) before the team relocated to Baltimore. During his final two years in Cleveland (1994-95) and his first year in Baltimore (1996), he worked alongside Browns Head Coach Eric Mangini.

With the Ravens, Kokinis spent four years as the team's Northeast area scout, from 1996-99. He was promoted in 2000 and spent the next three seasons (2000-02) as the club's assistant director of pro personnel. His primary responsibility was the advance scouting of opponents and to provide reports to the coaching staff. In 2003, Kokinis was promoted to the Ravens' director of pro personnel and was responsible for overseeing all aspects of the pro personnel department.

Kokinis graduated from Hobart College with a B.A. in psychology and earned his master's degree in sports management at the University of Richmond (1991), while working as a graduate assistant coach for the Spiders' baseball team. He played both football and baseball during his collegiate career, earning ECAC Baseball Player of the Year honors in 1989 as a pitcher for the Statesmen. He was selected to represent the conference in a New York vs. New Jersey All-Star Game played at Yankee Stadium.

A two-sport athlete at Wethersfield (Conn.) High School, Kokinis received the John Warren Potter Memorial Award, which recognizes competitiveness, school and team spirit and outstanding character. He currently serves on the board of directors of the Carmine and Frank Mangini Foundation, which benefits under-resourced children. George and his wife, Elizabeth, have a daughter, Marissa (10), and twins Peter and Ella (5).

# DAWN APONTE



**Vice President,  
Football  
Administration**

Dawn Aponte joined the Browns organization this offseason after spending the last three years at the NFL office, where she served on the League's Management Council as the Vice President of Labor Finance. In her current role with the Browns, Aponte's primary responsibilities include player contract negotiations, salary cap management and player cost budgeting, league compliance, and assisting in other legal matters. Aponte is the key liaison with the NFL Management Council and works closely with General Manager George Kokinis and Head Coach Eric Mangini on football administrative matters.

In her position at the NFL Management Council, Aponte represented the 32 clubs in dealings with the NFL Players Association and Class Counsel on salary cap and other labor related matters. She also dealt with the clubs on

CBA, salary cap and player contract matters. Aponte served on the Management Council Working Club Executive Committee and worked with the ten-member owner committee (Management Council Executive Committee) on collective bargaining issues and labor related matters.

Prior to joining the league office, Aponte worked for the New York Jets for nearly 15 years in various capacities, most recently as the club's Senior Director of Football Administration. In this role, she worked closely with the Assistant General Manager on matters pertaining to the NFL's Collective Bargaining Agreement, player contract negotiations and salary cap management.

Aponte graduated with a Bachelor of Science degree in Accounting from the University of Delaware in 1993 and passed the C.P.A. exam shortly thereafter. She went on to receive her Master's degree in Finance and Management from Wagner College in 1999, then continued on to earn her Juris Doctorate from New York Law School and is a member of the New York State Bar.

Dawn and her husband, Kevin, have four children: Matthew, Madison, Caroline and Thomas.

# ERIC MANGINI



## Head Coach

YEAR WITH BROWNS: 2<sup>ND</sup>  
YEAR IN NFL: 15<sup>TH</sup>

### COACHING HISTORY

Eric Mangini was named the 12th full-time head coach in the history of the Cleveland Browns franchise on January 8, 2009.

For Mangini, it marked a return to his NFL roots, having kicked off his tenure in the league as a ball boy and an intern in the Browns' public relations department in 1994. His tireless work ethic was just as evident in that first year as it is today, a quality that led then-head coach Bill Belichick to add Mangini to the team's coaching staff in 1995.

In his 14 years of NFL coaching experience, Mangini has been a part of six teams that qualified for the playoffs, including five that captured division crowns and three that came away with the Lombardi Trophy as Super Bowl champions.

Immediately prior to being hired by the Browns, Mangini was the head coach of the New York Jets for three years (2006-08). In 2006, Mangini took over a team that had gone 4-12 the previous year and guided them to a record of 10-6 and a Wild Card playoff berth. The Jets started with a 5-5 mark before compiling victories in five of their last six contests, including their final three. The sense of discipline instilled by Mangini was apparent that year, as points allowed (355 to 295), turnovers (34 to 25), penalties (98 to 70) and sacks allowed (53 to 34) all dropped significantly from the previous season, while points scored (240 to 316), third down efficiency (35.3% to 43.8%) and time of possession (26:37 to 31:03) all improved drastically. Mangini was named AFC Coach of the Year by the prestigious Kansas City Committee of 101 that year.

Of the 14 full-time head coaches in Jets history from 1960-2008, he is one of only two to lead the team to a playoff berth in his first season with the club (Herman Edwards, 2001). Overall, Mangini led the Jets to a regular season record of 23-25 in his three seasons. During Mangini's tenure in New York, the Jets committed the fewest penalties (210) and penalty yards (1,615) combined in the NFL over that three-year span. Special teams also proved to be a point of emphasis as the Jets accounted for six return touchdowns, tying for the second-most in the NFL during the stretch while allowing only one, which tied for the fewest. In 2008, the Jets possessed one of the most potent offenses in the NFL, producing 405 points, which was not only the third-most in the AFC but also represented the third-highest single-season figure in franchise history. The running game was particularly effective in 2008, as the Jets were third in the AFC in average per rush attempt (4.7), tied for third in the AFC in rushing touchdowns (20) and ranked fourth in the AFC in rushing yards per game (125.3).

Eight different Jets earned Pro Bowl berths over the three years that Mangini was head coach, including seven following the 2008 season. Of the eight, three

were drafted in Mangini's first two seasons with the team (C Nick Mangold, CB Darrelle Revis and KR Leon Washington), while four others (DT Kris Jenkins, QB Brett Favre, RB Thomas Jones and G Alan Faneca) were either traded for or signed while he was the head coach.

As a head coach, a key component to Mangini's mantra is the set of core values that he instills in his team. These four values are Communication, Focus, Finish and Trust. Players are constantly reminded of these values and they are now prominently displayed on the practice fields at the Browns' Berea, Ohio training facility. To successfully carry through with these values, Mangini continually seeks out players who possess a set of six core characteristics: Smart, Tough, Competitive, Hard Working, Selfless and guys to whom Football Is Important.

Prior to joining the Jets as head coach, Mangini spent six seasons with the New England Patriots (2000-05). His first five seasons were spent as defensive backs coach (2000-04) before being promoted to defensive coordinator in 2005. In Mangini's five seasons in charge of the team's secondary, the unit earned five Pro Bowl selections and evolved into one of the NFL's most successful defensive backfields. The Patriots recorded 99 interceptions from 2000-04, the fifth-highest total in the NFL over this span. Their 14 interception returns for touchdowns in those five years tied with Tampa Bay for the most in the NFL.

The performance of the Patriots' secondary and their ability to succeed despite key injuries earned high acclaim in 2004. During the regular season, seven different defensive backs recorded at least one interception while also accounting for more than half of the team's 36 takeaways. In the postseason, defensive backs registered six interceptions in three games. Injuries forced Mangini to utilize nine different starters that year, while he also had to convert a linebacker and a wide receiver into defensive backs. Following season-ending injuries to each of the opening-day starting cornerbacks, Mangini enlisted second-year performer Asante Samuel and undrafted rookie Randall Gay, who started 23 games combined, including all three playoff contests. In addition, under Mangini's tutelage, 12-year veteran wide receiver Troy Brown learned to play cornerback; Brown recorded 17 tackles and three interceptions, tying for second on the team. Linebacker Don Davis was also used in the secondary, starting at safety for the final two games of the regular season. Despite these drastic changes, Patriots' opponents produced a composite passer rating of only 75.3 during the regular season, giving New England the fourth-best mark in the AFC, as the Patriots marched to their third Super Bowl title in a span of four seasons.

The secondary was an integral part of a dominating defense that led the NFL in 2003 by allowing a franchise-record low 14.9 points per game. The Patriots ended the season with 15 consecutive wins, including the Super Bowl XXXVIII title. New England's pass defense led the NFL in four key categories that year: interceptions (29), fewest touchdown receptions allowed (11), opponents' passer rating (56.2) and pass deflections (121). The Patriots' 29 interceptions were the second-most in club history and the most by a Patriots team in 40 years (31 in 1963).

Prior to his stint in New England, Mangini was an assistant coach with the Jets under head coach Bill Parcells

from 1997-99. He served primarily as the Jets' defensive assistant/quality control coach and worked closely with Bill Belichick, who was the Jets' assistant head coach/secondary. Mangini was also responsible for advance opponent film breakdowns and analysis. In 1999, the Jets' defense ranked third in the AFC with 24 interceptions, the team's highest total since 1969 (29). The defensive backs recorded 18 of those 24 interceptions. In 1998, the Jets' defense surrendered an average of just 16.6 points per game, a figure that ranked third in franchise history, helping the Jets to a 12-4 regular season record and the club's first division title, as they advanced to the AFC Championship Game before falling to the eventual Super Bowl champion Denver Broncos.

Mangini's first coaching opportunity came in 1995 as an assistant on the Browns' staff. Ted Marchibroda retained Mangini when the team moved to Baltimore in 1996 and became the Ravens, where he worked as an offensive assistant/quality control coach. The Ravens averaged 357.7 yards per game during the 1996 season, the third-highest figure in the NFL that year.

### PHILANTHROPY

Mangini realizes the importance of giving back to the community. In 2002, Mangini, along with his brother, Kyle, founded the Carmine & Frank Mangini (CFM) Foundation to benefit under-resourced children. Each year in Hartford, Mangini hosts a one-day football fundamentals minicamp that raises money for the foundation. The camp was first held in 2002 and has grown each year, giving athletes in grades 8-12 a chance to learn skills from some of the NFL's top players and coaches. This past year, more than 125 volunteer coaches taught more than 760 students during the one-day session.

During his tenure in New York, Mangini and his wife, Julie, were strongly committed to their philanthropic endeavors. Mangini hosted the inaugural Charity Bowl at Chelsea Piers in New York City in May 2007 and then again in 2008, the proceeds from which benefitted non-

profit organizations committed to providing athletic and academic opportunities to deserving children. In addition, the couple has actively supported other charitable organizations including Homeless Solutions, Inc. and the St. Elizabeth House.

Mangini's work off the field has also included a couple of television appearances. In 2007, along with Jets players Chad Pennington, Laveranues Coles and Ben Graham, he was in an episode of *Sesame Street* in which he taught Elmo and his goldfish, Dorothy, the basics of football and the alphabet. Also that year, he made a cameo in the final season of the hit HBO series *The Sopranos*.

### PERSONAL

Mangini played nose tackle and earned four letters (1989-90, 1992-93) at Wesleyan University in Middletown, Connecticut. He set a school record with 36.5 career sacks, including 22 during his final two seasons. In 1993, he ranked second in school history in total tackles and was voted a first-team all-star by NESCAC and ECAC-New England Division III. He also earned All-America third-team and All-East Coast honors in 1992 and 1993. He graduated from Wesleyan in 1994 with a degree in political science.

As an undergraduate at Wesleyan, Mangini worked as an intern for the New England Crusaders, a minor league football team. Mangini also spent two seasons in Melbourne, Australia as the head coach/defensive coordinator for the Kew Colts, a semi-professional football team. He led the team to a two-year mark of 22-3-1 and a pair of championships. It was in Australia that Mangini's love of coaching began to grow.

Mangini is a native of Hartford, where he attended Bulkeley High School. As a senior in 1988, he received the Brian Piccolo Award for outstanding athletic and academic achievement, was named the Scholar Athlete of the Year and earned the scholar-athlete award from the National Football Foundation and College Hall of Fame.

Eric and Julie have three sons: Jake, Luke and Zack.

### ERIC MANGINI YEAR-BY-YEAR

Year	Team	Position	Record	Finish
1995	Browns	Coaches' Assistant	5-11	4th AFC Central
1996	Ravens	Offensive Asst./Quality Control	4-12	5th AFC Central
1997	Jets	Defensive Asst./Quality Control	9-7	3rd AFC East
1998	Jets	Defensive Asst./Quality Control	12-4	AFC East Champions/AFC Championship Game
1999	Jets	Defensive Asst./Quality Control	8-8	4th AFC East
2000	Patriots	Defensive Backs Coach	5-11	5th AFC East
2001	Patriots	Defensive Backs Coach	11-5	AFC East Champions/Super Bowl Champions
2002	Patriots	Defensive Backs Coach	9-7	2nd AFC East
2003	Patriots	Defensive Backs Coach	14-2	AFC East Champions/Super Bowl Champions
2004	Patriots	Defensive Backs Coach	14-2	AFC East Champions/Super Bowl Champions
2005	Patriots	Defensive Coordinator	10-6	AFC East Champions/Divisional Playoffs
2006	Jets	Head Coach	10-6	2nd AFC East/Wild Card Playoffs
2007	Jets	Head Coach	4-12	3rd AFC East
2008	Jets	Head Coach	9-7	3rd AFC East

### ERIC MANGINI COACHING BACKGROUND

1995	Cleveland Browns, coaches' assistant
1996	Baltimore Ravens, offensive assistant/quality control coach
1997-99	New York Jets, defensive assistant/quality control coach
2000-04	New England Patriots, defensive backs coach
2005	New England Patriots, defensive coordinator
2006-08	New York Jets, head coach
2009	Cleveland Browns, head coach

# BRAD SEELY



**Assistant Head  
Coach/Special  
Teams Coordinator**

**YEAR WITH BROWNS: 1<sup>ST</sup>  
YEAR IN NFL: 21<sup>ST</sup>**

Brad Seely was named assistant head coach/special teams coordinator by the Cleveland Browns on January 14, 2009. He brings 31 years of coaching experience to the club, including 20 years in the NFL, all tutoring special teams. In fact, since 1990 Seely's special teams units have ranked in the top nine in the NFL nine times, based on a composite formula devised by the *Dallas Morning News*. This includes a top five finish five times and a No. 1 ranking once.

Seely spent the last 10 seasons with the New England Patriots as special teams coach and was a part of three Super Bowl championship clubs as a member of that staff. During his tenure in New England, Seely's special teams units consistently contributed to the team's accomplishments.

In fact, combined over the previous 10 years (1999-2008), the Patriots led the NFL in kickoff return average (23.5), were fourth in field goal percentage (83.4%) and placed eighth in punt return average (9.9). In addition, his units registered 11 returns for touchdowns, including eight off kickoffs, a figure that tied for second in the NFL over this 10-year stretch.

During Seely's time in New England, kicker Adam Vinatieri and special teamer Larry Izzo each were regarded among the best at their respective positions as they were selected to two Pro Bowls apiece. Vinatieri led the NFL in 2004 with a franchise-record 93.9 percent field goal accuracy mark. He also topped the league in that category in 2002 with a 90.0 success rate. In addition, kicker Stephen Gostkowski earned Pro Bowl honors following the 2008 season, when he led the NFL with 148 points and 36 field goals. Over the last three years (2006-08), Ellis Hobbs put together a kickoff return average of 28.4, the second-best mark in the NFL over this time. He also brought back three kickoffs for touchdowns, including an NFL record 108-yarder in 2007. Seely also tutored the AFC's leading kickoff returner on two occasions (Bethel Johnson in 2003, Kevin Faulk in 2002) and leading punt returner (Troy Brown in 2002).

Prior to joining the Patriots, Seely worked with the Carolina Panthers, where he helped lead a team that appeared in the NFC Championship Game in just its second season.

In 1996 and 1997, Panthers kickoff returner Michael Bates became the first player in 35 years to lead the league in kick return average in consecutive seasons. He also earned two consecutive trips to the Pro Bowl for his efforts.

In 1996, Seely earned Special Teams Coach of the Year honors with Carolina as he helped produce the NFL's best kick return specialist. He also had the league's best kicker, as John Kasay set a then NFL single-season record with 37 field goals. In addition to the success of Bates and Kasay, Carolina also boasted one of the league's top coverage units as the Panthers led the NFL in opponents average punt return (5.4 avg.) and were fifth in opponents average kickoff return (20.1 avg.).

Seely got his start in the NFL coaching ranks in 1989, when he tutored Indianapolis' special teams and tight ends for a five-year stint (1989-93). During his tenure with the club, he assisted in the development of two Pro Bowl special teamers — punter Rohn Stark and return specialist Clarence Verdin. In 1992, the Colts had the NFL's top special teams unit based on rankings by the *Dallas Morning News*. Seely then coached the Jets' special teams for one year (1994), and in that season the Jets ranked fifth in the league in kickoff return defense (19.6 avg.) and sixth in punt return defense (6.8 avg.).

Seely began his coaching career in 1978 at South Dakota State. The following year, he accepted a graduate assistant position at Colorado State, where he was later hired as the offensive line coach in 1980. In 1981, he was named the assistant offensive line coach on Ron Meyer's staff at Southern Methodist. He helped coach a line that opened holes for SMU's "Pony Express" backfield of Eric Dickerson and Craig James. The next year, he coached at North Carolina State before joining the staff at Pacific in 1983. In 1984, he started a five-year stint as the offensive line coach at Oklahoma State, which helped produce the likes of Thurman Thomas and 1988 Heisman Trophy winner Barry Sanders.

Seely earned a degree in economics and physical education while garnering all-conference honors as an offensive guard at South Dakota State. Seely and his wife, Patti, have three daughters, Sarah, Hannah and Brynn.

## BRAD SEELY COACHING BACKGROUND

1978	South Dakota State University, assistant coach
1979	Colorado State University, graduate assistant
1980	Colorado State University, offensive line coach
1981	Southern Methodist University, offensive line coach
1982	North Carolina State University, offensive line coach
1983	University of the Pacific, offensive line coach
1984-88	Oklahoma State University, offensive line coach
1989-93	Indianapolis Colts, special teams coach/tight ends coach
1994	New York Jets, special teams coach
1995-98	Carolina Panthers, special teams coach
1999-2008	New England Patriots, special teams coach
2009	Cleveland Browns, assistant head coach/special teams coordinator

# BRIAN DABOLL



**Offensive Coordinator**  
**YEAR WITH BROWNS: 1<sup>ST</sup>**  
**YEAR IN NFL: 10<sup>TH</sup>**

Brian Daboll was named the Browns' offensive coordinator on January 14, 2009. He comes to the club with 11 years of coaching experience, including the past nine in the NFL.

Prior to joining the Browns, Daboll spent the last two seasons with the New York Jets as quarterbacks coach. In 2008, Daboll played a major role in helping to acclimate Brett Favre to the Jets' offense after Favre came out of retirement and was acquired by the team on August 7. In 2008, Favre was voted to the AFC Pro Bowl squad, as he ranked fifth in the NFL in completion percentage (65.7).

Before joining the Jets, Daboll spent seven seasons on the New England Patriots' coaching staff, where he

earned three Super Bowl rings. He began his tenure in New England in 2000 as a defensive coaching assistant. After holding that position for two seasons (2000-01), he was promoted to wide receivers coach and held that title for his final five seasons (2002-06). Under his tutelage, wide receiver Deion Branch was named MVP of the Patriots' Super Bowl XXXIX win over Philadelphia following the 2004 season, the first player to earn that honor as a wide receiver since San Francisco's Jerry Rice in Super Bowl XXIII after the 1988 season.

Prior to making the jump to the NFL, Daboll spent one year as a restricted volunteer at the College of William & Mary before serving two seasons (1998-99) as a graduate assistant at Michigan State University.

Daboll started for two seasons as a safety at the University of Rochester. As a senior, he once recorded three interceptions in one game. He was born in Welland, Ontario, Canada, and attended St. Francis High School in Buffalo, N.Y., where he lettered in football.

He resides in Northeast Ohio with his wife, Beth. He has a son, Christian, and a daughter, Haven, and two stepsons, Marky and Aiden.

## BRIAN DABOLL COACHING BACKGROUND

1997	College of William & Mary, restricted volunteer
1998-99	Michigan State University, administrative assistant/graduate assistant
2000-01	New England Patriots, defensive assistant
2002-06	New England Patriots, wide receivers coach
2007-08	New York Jets, quarterbacks coach
2009	Cleveland Browns, offensive coordinator

# ROB RYAN



**Defensive Coordinator**  
**YEAR WITH BROWNS: 1<sup>ST</sup>**  
**YEAR IN NFL: 12<sup>TH</sup>**

Rob Ryan was named the defensive coordinator by the Cleveland Browns on January 14, 2009. He brings 22 years of coaching experience to the club, including 11 in the NFL—the last five of which were spent as the Oakland Raiders' defensive coordinator (2004-08).

In Ryan's five seasons with the Raiders he helped develop a pair of Pro Bowlers in defensive end Derrick Burgess and cornerback Nnamdi Asomugha. Burgess boasted 38.5 sacks in his four seasons under Ryan's tutelage, including an NFL-high 16 in 2005. Asomugha ranked third in the NFL in 2006 with eight interceptions. In 2006, the Raiders' defense led the NFL in pass defense (150.8 yards per game) and ranked third in total defense (284.8 yards per game). That year, Ryan was named USA Today's "All-Joe" and Bill Arnsparger's "Football Insiders" Defensive Coordinator of the Year.

Before joining the Raiders, Ryan spent four seasons (2000-03) as linebackers coach on Bill Belichick's New England coaching staff. Ryan's unit helped contribute to Patriots wins in Super Bowls XXXVI and XXXVIII, as Tedy Bruschi emerged into one of the NFL's top linebackers. In addition, linebacker Willie McGinest was selected to the

AFC Pro Bowl squad following the 2003 season.

The son of former NFL head coach Buddy Ryan, Rob originally entered the NFL coaching ranks in 1994 as defensive backs coach on his father's staff at Arizona, as the Cardinals' defense ranked third in the NFL in total defense that year. With Ryan as his position coach, cornerback Aeneas Williams earned two trips to the Pro Bowl, in 1994 and 1995. In 1995, the Cardinals led the NFL with 42 total takeaways.

Following a one-year stint as defensive coordinator at Hutchinson (Kansas) Community College (1996), Ryan was Oklahoma State's defensive coordinator from 1997-99, where the Cowboys' defense continually ranked among the best in the nation. He was named Coordinator of the Year by *The Sporting News* in 1997. In 1999, Oklahoma State ranked 10th in the nation in total defense, and in 1998 were second in the nation with 41 sacks.

Ryan began his coaching career as a graduate assistant at Western Kentucky in 1987. He moved on to a similar position at Ohio State in 1988. Ryan then spent five seasons on a full-time basis at Tennessee State, where he coached running backs (1989-91), linebackers (1992) and the defensive line (1993).

Ryan played three seasons as an outside linebacker at Southwestern Oklahoma State.

Ryan's twin brother, Rex, is now the head coach of the New York Jets. Rob and his wife, Kristin, have two sons, Joseph and Matthew, and a daughter, Dimitra. Rob also has another son, Tyler.

### ROB RYAN COACHING BACKGROUND

1987	Western Kentucky University, graduate assistant
1988	Ohio State University, graduate assistant
1989-91	Tennessee State University, running backs coach
1992	Tennessee State University, linebackers coach
1993	Tennessee State University, defensive line coach
1994-95	Arizona Cardinals, defensive backs coach
1996	Hutchinson Community College, defensive coordinator
1997-99	Oklahoma State University, defensive coordinator
2000-03	New England Patriots, linebackers coach
2004-08	Oakland Raiders, defensive coordinator
2009	Cleveland Browns, defensive coordinator

## GARY BROWN



### Running Backs

YEAR WITH BROWNS: 1<sup>ST</sup>

YEAR IN NFL: 1<sup>ST</sup>

Gary Brown was named running backs coach for the Browns on February 17, 2009. He brings six years of collegiate coaching experience to Cleveland, having coached running backs and served as an offensive coordinator at that level.

Most recently, Brown spent the 2008 season as the running backs coach at Rutgers, where he helped the Scarlet Knights to an 8-5 mark and a victory in the Papajohns.com Bowl. Under Brown's tutelage, the trio of Kordell Young, Jourdan Brooks and Joe Martinek combined for 1,474 rushing yards, a 4.9-yard average per attempt and 15 rushing touchdowns in 2008.

Prior to joining the Rutgers staff, Brown spent the previous two seasons (2006-07) as offensive coordinator at Susquehanna University. In 2007 while under the guidance of Brown, Crusaders sophomore running back Dave Paveletz produced the second-highest single-season rushing total in program history and was named first-team All-Liberty League.

Brown got his start in the coaching profession immediately following an eight-year NFL career as a player when he served as the offensive coordinator at Williamsport (Pa.) Area High School from 2000-02. He then broke into the college ranks as the running backs coach at Lycoming College (2003-05).

In addition to his collegiate positions, Brown also helped coach the running backs at New York Giants training camp in 2005, then worked with the Green Bay Packers in 2006 and Carolina Panthers in 2007 as part of the NFL's Minority Coaching Fellowship program.

Brown enjoyed a solid four-year career at Penn State (1987-90), and as a sophomore in 1988, he led the Nittany Lions in rushing yards.

A native of Williamsport, Pa., Brown played eight seasons in the NFL (1991-95, 1997-99) after being selected in the eighth round of the 1991 Draft by the Houston Oilers. In his career, he played for the Oilers (1991-95), Chargers (1997) and Giants (1998-99). During that time he ran for 4,300 yards and 21 touchdowns on 1,023 carries and caught 84 passes for 631 yards and three scores in 99 games. He rushed for 1,000 yards twice, including 1,002 in 1993 and 1,063 yards in 1998. His feat in 1993 was accomplished while playing in just eight games.

Brown went on to earn his degree in sports administration from Lock Haven University in 2005. He and his wife, Kim, have two daughters, Malena and Dorianna, and a son, Tre.

### GARY BROWN COACHING BACKGROUND

2000-02	Williamsport (Pa.) Area High School, offensive coordinator
2003-05	Lycoming College, running backs coach
2006-07	Susquehanna University, offensive coordinator
2008	Rutgers University, running backs coach
2009	Cleveland Browns, running backs coach

#### RACE TO 1,000

If Jamal Lewis attains the 1,000-yard rushing mark in 2009 he will join Jim Brown, Leroy Kelly, Greg Pruitt and Mike Pruitt as the only backs in Browns history to reach this plateau in at least three seasons. Brown is the career leader with seven 1,000-yard seasons. Eight backs have combined to rush for 22 1,000-yard seasons in Browns history.

# BRYAN COX



## Defensive Line

YEAR WITH BROWNS: 1<sup>ST</sup>  
YEAR IN NFL: 4<sup>TH</sup>

Bryan Cox was named defensive line coach by the Cleveland Browns on January 22, 2009. He joins the Browns after spending the last three seasons on the New York Jets' coaching staff as assistant defensive line coach (2006-08).

Cox had a stellar 12-year career as a linebacker in the

NFL after being chosen by Miami in the fifth round of the 1991 Draft. He played the first five years of his career with the Dolphins before spending time with Chicago (1996-97), the Jets (1998-2000), New England (2001) and New Orleans (2002). During that time he appeared in 165 regular season games, including 145 starts. He posted 51.5 career sacks, including a high of 14 in 1992, a figure which led the Dolphins that year and propelled him to the first Pro Bowl of his career. He also received that honor in both 1994 and 1995.

Cox played collegiately at Western Illinois from 1987-90, where he earned his degree in mass communications.

A native of East St. Louis, Ill., Cox and his wife, Kim, have four daughters, Lavonda, Brittani, Kelli and Chiquita, and a son, Bryan, Jr.

### BRYAN COX COACHING BACKGROUND

- 2006-08 New York Jets, assistant defensive line coach
- 2009 Cleveland Browns, defensive line coach

# ALAN DeGENNARO



## Assistant Strength and Conditioning

YEAR WITH BROWNS: 3<sup>RD</sup>  
YEAR IN NFL: 3<sup>RD</sup>

Alan DeGennaro is entering his third season as the Browns' assistant strength and conditioning coach.

Prior to joining the Browns, DeGennaro worked in the Pittsburgh and Western Pennsylvania area, coaching speed development programs to high school and amateur athletes.

His first coaching stop was with the University of Tennessee football program as an assistant on the strength and conditioning staff from 1998-99. He then joined the University of Pittsburgh staff as an assistant strength and conditioning coach for two seasons (2000-01). From there, he went on to direct the sports performance program at University of Pittsburgh Medical Center from 2001-03. From 2004-05, he worked at Velocity Sports Performance, located in Pittsburgh.

A native of Altoona, Pa., DeGennaro earned a B.S. in athletic training from the University of Pittsburgh in 1997 and continued his education at the University of Tennessee, where he earned his master's degree in kinesiology in 1999. He resides in Northeast, Ohio with his wife, Tiffany.

### ALAN DeGENNARO COACHING BACKGROUND

- 1998-99 University of Tennessee, assistant strength and conditioning coach
- 2000-01 University of Pittsburgh, assistant strength and conditioning coach
- 2007-09 Cleveland Browns, assistant strength and conditioning coach

# ANDY DICKERSON



## Defensive Quality Control

YEAR WITH BROWNS: 1<sup>ST</sup>  
YEAR IN NFL: 4<sup>TH</sup>

Andy Dickerson was named the defensive quality control coach by the Cleveland Browns on January 22, 2009. He served in a similar capacity the last three years with the Jets (2006-08).

Before joining the Jets staff, Dickerson worked in the operations department of the New England Patriots, first as an intern in 2004 and then on a full-time basis the following year. He began his NFL career with the Washington Redskins as a training camp intern in 2003 before spending that season as a graduate assistant on the offensive staff at Tufts University.

Dickerson played collegiate football at Tufts from 1999-2002. He also performed in the shot put, discus and hammer throw on the school's track and field squad. Before that, he was a three-sport captain in football, wrestling, and track and field at Tower Hill School in his hometown of Wilmington, Del.

### ANDY DICKERSON COACHING BACKGROUND

- 2003 Tufts University, graduate assistant
- 2006-08 New York Jets, coaches' assistant/defensive quality control coach
- 2009 Cleveland Browns, defensive quality control coach

# MATT EBERFLUS



## Linebackers

YEAR WITH BROWNS: 1<sup>ST</sup>

YEAR IN NFL: 1<sup>ST</sup>

Matt Eberflus embarks on his initial NFL coaching position after being named the Browns' linebackers coach on February 20, 2009. He comes to the team after spending the past eight years on the staff at the University of Missouri, including the last three as the Tigers' defensive coordinator/associate head coach/safeties.

At Missouri, Eberflus helped the Tigers to the Big 12 North Division title in 2008, as they put together a record of 10-4. Regarded as a top-notch recruiter, Eberflus landed several impact players in his time at Mizzou, most notably All-American quarterback Brad Smith (Youngstown, Ohio) and wide receiver Sean Coffey (East Cleveland, Ohio).

Before arriving in Columbia, Missouri, Eberflus spent nine years on the staff of his alma mater, the University of Toledo (1992-2000), the first as a student assistant and then as a graduate assistant before being hired on a full-time basis in 1994. In Eberflus' seven seasons as a full-time member of that staff, the team had a winning mark each time, as it compiled a composite record of 56-22-2, including an 11-0-1 register in 1995 and a record of 10-1 in 2000.

Eberflus was a four-year letter winner and a three-year starter at linebacker at Toledo, earning first team all-conference honors his junior and senior seasons, as he led the team in tackles both times. He also served as team captain his senior year. In addition, he received the Nicholson Trophy as a senior for contributing his degree towards the success of the team. He earned his master in education from Toledo 1993. In February 2004, Eberflus was inducted into the Toledo Athletic Hall of Fame.

He and his wife, Kelly, have two daughters, Grace and Giada.

## MATT EBERFLUS COACHING BACKGROUND

1992	University of Toledo, student assistant coach
1993	University of Toledo, graduate assistant coach
1994-95	University of Toledo, recruiting coordinator/outside linebackers coach
1996-98	University of Toledo, outside linebackers coach
1999-2000	University of Toledo, defensive backs coach
2001-05	University of Missouri, defensive coordinator/defensive backs coach
2006-08	University of Missouri, associate head coach/defensive coordinator/safeties
2009	Cleveland Browns, linebackers coach

# STEVE HAGEN



## Tight Ends

YEAR WITH BROWNS: 5<sup>TH</sup>

YEAR IN NFL: 5<sup>TH</sup>

Steve Hagen was named the Browns' tight ends coach on February 17, 2009, marking his second tour of duty with the team. He also was a member of the club's staff from 2001-04.

Hagen re-joins the Browns with 20 years of experience as a coach at the collegiate level, most recently at the University of North Carolina, where he tutored the tight ends for the past two seasons. Last year, the Tar Heels secured a record of 8-5 as they went on to play in the Meineke Car Care Bowl, the school's first bowl appearance in four years. Prior to that, he was the offensive coordinator and quarterbacks coach at Fresno State for one season (2006).

In his first stint with Cleveland, Hagen spent time as both the tight ends coach (2001-03) and quarterbacks coach (2004).

Prior to his work in the NFL, Hagen was the offensive coordinator and quarterbacks coach at the University of California from 1999-2000. He spent two seasons at San Jose State as offensive coordinator, quarterbacks coach and recruiting coordinator, from 1997-98. He previously served as the head coach at Wartburg (Iowa) College in 1996, guiding the team to a 7-3 record and the No. 8 ranking in Division III in total offense.

Hagen got his start in the coaching profession as a graduate assistant at Illinois in 1984. He served in the same role at Kansas (1985-86), before getting his first full-time position, as receivers and tight ends coach at Northern Arizona from 1987-88. Stops at Notre Dame (1989-90), Kent State (1991), Nevada-Reno (1992-93) and Nevada-Las Vegas (1994-95) followed. He was the offensive coordinator and quarterbacks coach at UNLV, and in that two-year span, the team broke 20 school offensive records.

Hagen was a wide receiver at Cal-Lutheran from 1979-83, where he earned NAIA All-America honors as a senior. He earned a Bachelor of Arts in business. He and his wife, Amy, have four children, sons, Nash, Wil and Soren, and a daughter, Hanna.

**STEVE HAGEN COACHING BACKGROUND**

1984	University of Illinois, graduate assistant
1985-86	University of Kansas, graduate assistant
1987-88	Northern Arizona University, receivers and tight ends coach
1989-90	University of Notre Dame, graduate assistant/receivers coach
1991	Kent State University, quarterbacks coach
1992-93	Nevada-Reno University, offensive coordinator and quarterbacks coach
1994-95	University of Nevada-Las Vegas, offensive coordinator and quarterbacks coach
1996	Wartburg (Iowa) College, head coach
1997-98	San Jose State University, offensive coordinator/quarterbacks coach/recruiting coordinator
1999-00	University of California, offensive coordinator/quarterbacks coach
2001-03	Cleveland Browns, tight ends coach
2004	Cleveland Browns, quarterbacks coach
2006	Fresno State University, offensive coordinator/quarterbacks coach
2007-08	University of North Carolina, tight ends coach
2009	Cleveland Browns, tight ends coach

**JEROME HENDERSON****Defensive Backs**

**YEAR WITH BROWNS: 1<sup>ST</sup>**  
**YEAR IN NFL: 3<sup>RD</sup>**

Jerome Henderson joined the Cleveland Browns as defensive backs coach on January 22, 2009. Henderson spent the previous two seasons as a member of the New York Jets' coaching staff.

Under Henderson's guidance as defensive backs coach last year, cornerback Darrelle Revis earned a Pro Bowl berth after leading the team with five interceptions. In

2007, Henderson split duties as an assistant defensive backs coach and director of player development. He first joined the Jets in 2006 as the director of player development after serving as vice president of HomeBanc Mortgage Corp. in Raleigh, N.C. from 2002-05.

Henderson played eight seasons as a defensive back in the NFL after New England made him an eighth-round draft choice in 1991. He played with the Patriots (1991-93, 1996), Buffalo (1993-94), Philadelphia (1995) and the Jets (1997-98) in his NFL career, during which time he appeared in 98 games with 34 starts. He recorded nine career interceptions. Henderson played in two Super Bowls, with the Bills in Super Bowl XXVIII and with New England in Super Bowl XXXI.

Henderson grew up in Statesville, N.C., and went on to play four years at Clemson (1987-90).

**JEROME HENDERSON COACHING BACKGROUND**

2007	New York Jets, assistant defensive backs coach/director of player development
2008	New York Jets, defensive backs coach
2009	Cleveland Browns, defensive backs coach

**RICK LYLE****Assistant Strength and Conditioning**

**YEAR WITH BROWNS: 1<sup>ST</sup>**  
**YEAR IN NFL: 4<sup>TH</sup>**

Rick Lyle was named assistant strength and conditioning coach by the Browns on January 22, 2009. He joins the club after spending the last three seasons with the New York Jets as an assistant strength and conditioning coach/nutrition coordinator.

This will be Lyle's second stint with the Browns, with his first having occurred as a player. His NFL career started with the club in 1994 as an undrafted college free agent, and he spent two years with the team before it

moved to Baltimore. Lyle's 10 NFL seasons consisted of stops with Cleveland (1994-95), Baltimore (1996), the Jets (1997-2001) and New England (2002-03). He registered 250 tackles and 11 sacks in 113 career contests, and was a member of the New England Patriots Super Bowl championship squad in 2003.

Lyle was a four-year letterman at the University of Missouri (1990-93), where he starred as a defensive lineman, netting 18 career sacks, including a team-high eight as a senior. He graduated from Missouri with a degree in parks, recreation and tourism. At Missouri, he was an All-American performer in the shot put and also threw the discus.

Lyle was born in Monroe, La., and raised in Kansas City, Mo. He attended Hickman Hills (Mo.) High School where he starred in football, track and wrestling. He was also a two-time state champion in the shot put. Lyle and his wife, Laura, have two daughters, Haley and Audrey.

**RICK LYLE COACHING BACKGROUND**

2006-08	New York Jets, assistant strength & conditioning/nutrition coordinator
2009	Cleveland Browns, assistant strength and conditioning coach

# GEORGE McDONALD



## Wide Receivers

YEAR WITH BROWNS: 1<sup>ST</sup>  
YEAR IN NFL: 1<sup>ST</sup>

George McDonald first joined the Browns' staff as offensive quality control coach on February 11, 2009, and was promoted to wide receivers coach on May 6, 2009. He embarks on his initial NFL coaching position after spending the past nine seasons as an assistant on the collegiate level, including the past two as the wide receivers coach at the University of Minnesota.

In 2008, McDonald played an integral role in helping junior wide receiver Eric Decker to his most productive season as a Gopher, as he set a school record with 84 receptions, eclipsed the 1,000-yard receiving mark (1,074) and earned a first-team All-Big Ten bid.

Before arriving at Minnesota, McDonald spent the 2005-06 seasons at Western Michigan, where he worked with current Green Bay Packers receiver Greg Jennings. In

McDonald's first season with the Broncos, Jennings was named 2005 MAC Offensive Player of the Year, MAC co-MVP (Vern Smith Award) and was a Biletnikoff Award semifinalist after setting program records for career receptions, receiving touchdowns and all-purpose yards. Prior to his stint with the Broncos, McDonald served as tight ends coach at Stanford (2004) and wide receivers coach at Northern Illinois (2001-03). While at Stanford, McDonald tutored tight end Alex Smith, who was a finalist for the Mackey Award as the nation's top tight end that year and went on to be drafted by Tampa Bay in the third round of the 2005 Draft.

McDonald has also gained valuable NFL experience serving a minority internship during training camps with the New York Jets (2004, 2006), Chicago (2005) and Tampa Bay (2007).

A native of Buena Park, Calif., McDonald began his coaching career as a graduate assistant at Ball State University in 2000 after lettering four seasons as a receiver at Illinois (1995-98), where he finished with 59 career receptions and 589 yards. A two-sport athlete, McDonald also ran track as a freshman and senior, earning All-Big Ten honors during his senior campaign with a school-record 6.74 mark in the 60 meters to claim the league title.

## GEORGE McDONALD COACHING BACKGROUND

2000	Ball State University, graduate assistant
2001-03	Northern Illinois University, wide receivers coach
2004	Stanford University, tight ends coach
2005-06	Western Michigan University, offensive coordinator
2007-08	University of Minnesota, wide receivers coach
2009	Cleveland Browns, wide receivers coach

# TOM MYSLINSKI



## Strength and Conditioning

YEAR WITH BROWNS: 4<sup>TH</sup>  
YEAR IN NFL: 4<sup>TH</sup>

Tom Myslinski is entering his fourth season as a member of the Browns' coaching staff and his third as strength and conditioning coach. This marks his second stint with the team, having served as the club's assistant strength and conditioning coach in 2004, while also having worked on a part-time basis in both 2002 and 2003.

Myslinski joined the Browns most recently from the University of Pittsburgh, where he served as assistant strength and conditioning coach for the early portion of 2007. He had served the previous two seasons (2005-06) at Robert Morris University in a newly created position of head strength and conditioning coach where he was responsible for developing and initiating the conditioning program for all 17 intercollegiate male and female varsity sports.

Myslinski had a nine-year NFL playing career as an offensive lineman, which started as a fourth-round draft choice of Dallas in 1992. He played in 60 games with 25 starts during that time, including stints with Chicago (1993-94), Jacksonville (1995), Pittsburgh (1996-97, 2000), Indianapolis (1998) and Dallas (1999).

While playing in the NFL, Myslinski served as a volunteer assistant strength and conditioning coach at the University of Pittsburgh from 1998-2001, where he worked primarily with offensive and defensive linemen. Prior to his stint at Pittsburgh, Myslinski spent 1996 as the volunteer head strength and conditioning coach at the University of North Florida, where he managed all aspects of physical and mental development with the school's student athletes. He has also served as a martial arts consultant to numerous collegiate athletic programs.

Myslinski developed and patented the "Tunch Punch Ladder" hand agility pad and has trained extensively under offensive line guru, Tunch Ilkin, who is the developer of the Tunch Punch system, which is used extensively by offensive line coaches throughout the NFL. This past offseason, Myslinski published peer reviewed research in the *Journal of Strength and Conditioning Research* on the development of strength and power using heavy chains and bands in addition to weights.

Myslinski earned eight varsity letters at the University of Tennessee in football and track & field, and earned first team All-Southeastern Conference and honorable mention All-America honors in football in 1991. He started at guard for two consecutive SEC Championship teams (1989, 1990). He was also a member of the Volunteers' 1991 NCAA Champion track & field team.

Myslinski, who grew up in Rome, N.Y., earned a B.S. in kinesiology from Tennessee in 1992 and later earned a M.S. from the University of Pittsburgh in exercise physiology. Myslinski and his wife, Amy, have three children, Thomas, Emily and Michael.

## TOM MYSLINSKI COACHING BACKGROUND

1996	University of North Florida, volunteer head strength and conditioning coach
1998-01	University of Pittsburgh, volunteer assistant strength and conditioning coach
2002-03	Cleveland Browns, part-time assistant strength and conditioning coach
2004	Cleveland Browns, assistant strength and conditioning coach
2005-06	Robert Morris University, head strength and conditioning coach
2007	University of Pittsburgh, assistant strength and conditioning coach
2007-09	Cleveland Browns, head strength and conditioning coach

## CARL SMITH



### Quarterbacks

YEAR WITH BROWNS: 4<sup>TH</sup>

YEAR IN NFL: 20<sup>TH</sup>

The Cleveland Browns named Carl Smith as quarterbacks coach on January 22, 2009, marking his second stint with the club. He also served in the same capacity with the team from 2001-03. Smith brings to the Browns 35 years of coaching experience, including 19 in the NFL.

Of Smith's 19 seasons as an NFL assistant, 13 have been spent as offensive coordinator. Most recently, he served in that role with the Jacksonville Jaguars from 2005-06. In 2006, Jacksonville's offense ranked 10th in the league and third overall in rushing with an average of 158.8 yards per game. In 2005, the Jaguars offense racked up 361 points, 100 more than they did the previous season, as they compiled a regular season record of 12-4. In addition, the offense turned the ball over just 17 times that year, the second-lowest figure in the NFL, while their six interceptions were the fewest in the NFL.

Prior to joining the Jaguars, Smith spent the 2004 season as the quarterbacks coach at USC, where he mentored Heisman Trophy winner Matt Leinart as the Trojans won the national championship.

For 20 of his last 21 seasons in the coaching profession, Smith was an assistant at the professional level, beginning with a three-year stint (1983-85) with the Philadelphia/Baltimore Stars of the USFL. His final two years there were spent as quarterbacks/wide receivers

coach, and the Stars claimed the league title on both occasions. He moved on to the New Orleans Saints in 1986, serving as that team's offensive coordinator and quarterbacks coach for the next 11 seasons. During that time, the franchise recorded its first-ever winning season, earned its first playoff berth, won its first division title and qualified for the postseason on four occasions. From 1997-99, Smith was on the staff of the New England Patriots, first as assistant head coach/quarterbacks (1997) and then as tight ends coach (1998-99). In that '97 season, quarterback Drew Bledsoe completed more than 60 percent of his passes, threw for more than 3,700 yards and amassed career-high figures for touchdown passes (28) and passer rating (87.7) as he was voted to the AFC Pro Bowl squad. In 1998, tight end Ben Coates led the team in receiving with 67 catches for 668 yards and six touchdowns, as he ranked second among NFL tight ends in receptions that year and was voted to the AFC Pro Bowl squad.

Before getting into the professional ranks, Smith was an assistant at the collegiate level for 12 seasons, the final five as an offensive coordinator. This consisted of stops at Cal Poly State University (1971), Colorado (1972-73), Louisiana-Lafayette (1974-78), Lamar (1979-81) and North Carolina State (1982).

Smith lettered in football as a defensive back at Cal Poly State University from 1969-70 after transferring from Bakersfield College, where he played quarterback from 1966-67. He earned his bachelor's (1971) and master's (1972) degrees in physical education from Cal Poly State, as well as a teaching credential.

A native of Wasco, Calif., Smith and his wife, Dianne, have three sons, Tracy, Tyler and Nicholas, and a grandson, Troy.

## CARL SMITH COACHING BACKGROUND

1971	Cal Poly State University, graduate assistant
1972	University of Colorado, graduate assistant
1973	University of Colorado, linebackers coach
1974	University of Louisiana-Lafayette, defensive line coach
1975-76	University of Louisiana-Lafayette, defensive backs coach
1977-78	University of Louisiana-Lafayette, offensive coordinator/running backs coach
1979-80	Lamar University, offensive coordinator/quarterbacks coach
1981	Lamar University, offensive coordinator/offensive line coach
1982	North Carolina State University, offensive coordinator/quarterbacks coach
1983	Philadelphia Stars (USFL), special teams coach/tight ends coach
1984-85	Philadelphia/Baltimore Stars (USFL), quarterbacks/wide receivers coach
1986-96	New Orleans Saints, offensive coordinator/quarterbacks coach
1997	New England Patriots, assistant head coach/quarterbacks coach
1998-99	New England Patriots, tight ends coach
2001-03	Cleveland Browns, quarterbacks coach
2004	University of Southern California, quarterbacks coach
2005-06	Jacksonville Jaguars, offensive coordinator
2009	Cleveland Browns, quarterbacks coach

# GEORGE WARHOP



## Offensive Line

YEAR WITH BROWNS: 1<sup>ST</sup>

YEAR IN NFL: 14<sup>TH</sup>

The Cleveland Browns named George Warhop as offensive line coach on February 4, 2009. He brings 13 years of NFL experience to the club, including the last four with the 49ers.

In San Francisco, Warhop shaped an offensive line which paved the way for running back Frank Gore to become the first player in franchise history with three consecutive 1,000-yard rushing seasons (2006-08). This included a franchise-record 1,695 yards in 2006, a figure which led the NFC that year. In 2007, Warhop oversaw the development of rookie tackle Joe Staley, who opened all 16 games at right tackle, and became the first rookie offensive lineman in 49ers history to start all 16 contests. In addition, guard Larry Allen was selected to the NFC Pro Bowl squad that year.

Warhop joined San Francisco after spending the previous two seasons (2003-04) with the Dallas Cowboys. In

Warhop's two years with the Cowboys, tackle Flozell Adams and guard Larry Allen were selected to the NFC Pro Bowl squad both times.

Warhop got his start in the NFL as an offensive line assistant with the St. Louis Rams from 1996-97. That catapulted him into the position of offensive line coach with the Arizona Cardinals in 1998, a spot he held for the next five years. During his tenure with the Cardinals, Warhop tutored the group through a steady decline in quarterback sacks allowed from the 78 surrendered in 1997 – the year prior to his arrival – to 50 in 1998, 45 in 1999, 35 in 2000 and 29 in 2001.

Warhop entered the coaching arena in 1983, as a student assistant at his alma mater, Cincinnati. He then served on the offensive staffs at Kansas (1984-86), Vanderbilt (1987-89) and New Mexico (1990-91). From 1991-92, he was the offensive coordinator for the London Monarchs of the World League of American Football, helping that team to a World Bowl title in 1991. He had a pair of stops as an offensive line coach at the collegiate level, at SMU (1993) and Boston College (1994-95) before embarking on his NFL career.

Warhop was a standout offensive lineman at Rubidoux High School in Riverside, Calif., and went on to play guard at Mount San Jacinto College (Calif.) before moving on to the University of Cincinnati where he played center.

## GEORGE WARHOP COACHING BACKGROUND

1983	University of Cincinnati, student assistant
1984-86	University of Kansas, offensive staff
1987-89	Vanderbilt University, offensive staff
1990-91	University of New Mexico, offensive staff
1991-92	London Monarchs (WLAF), offensive coordinator
1993	Southern Methodist University, offensive line coach
1994-95	Boston College, offensive line coach
1996-97	St. Louis Rams, offensive line assistant
1998-02	Arizona Cardinals, offensive line coach
2003-04	Dallas Cowboys, offensive line coach
2005-08	San Francisco 49ers, offensive line coach
2009	Cleveland Browns, offensive line coach

## HALL OF FAME TALENT

The Browns' draft in 1957 produced three members of the Pro Football Hall of Fame in running back Jim Brown, defensive lineman Henry Jordan and offensive lineman Gene Hickerson. Only two other team draft classes in NFL history have produced three or more players selected to the Hall of Fame – Dallas in 1964 (Roger Staubach, Bob Hayes and Mel Renfro) and Pittsburgh in 1974 (Mike Webster, John Stallworth, Jack Lambert and Lynn Swann). Brown, drafted in the first round, played with Cleveland from 1957-1965 and helped the Browns to the NFL championship in 1964. He finished his career with 12,312 rushing yards, which ranks first in Browns history. Jordan, a fifth round selection, played with the Browns from 1957-58 before being traded to Green Bay. He played with the Packers from 1959-69 and helped Green Bay win the first two Super Bowls. Hickerson, a seventh round draft choice, played with the Browns from 1958-60 and 1962-73. He helped pave the way for Hall of Fame running backs in Brown, Bobby Mitchell and Leroy Kelly.

## STEVE SABO

### Senior Director, Pro Personnel



Steve Sabo was named to his current position in 2009 after spending the previous two seasons as Director of Pro Personnel. Overall, he is in his 11<sup>th</sup> season with the Browns. Sabo is responsible for scouting NFL teams, and assists with advance scouting of upcoming opponents. He also plays a role with the acquisition of unrestricted free agents throughout the year and preparation for the NFL Draft.

Sabo joined the Browns in 1998 after working with the New Orleans Saints from 1994-98. He worked as an administrative assistant with the Saints from 1994-96 and as a pro scout from 1996-98. Prior to joining the Saints, Sabo worked as a research assistant with NFL Films in 1993-94.

Sabo was born in Willingboro, N.J., and graduated from Kutztown University in 1993. He is married to the former Ursula Anderson of Knoxville, Tenn. They have a daughter, Anderson, and reside in Medina, Ohio.

## KEITH O'QUINN

### Director, Pro Personnel



Keith O'Quinn is entering his first season with the Browns following a three-year stint with the Dallas Cowboys. In 2008, he served as pro scout with the Cowboys, when he was involved in the process of evaluating players around the NFL as well as other professional leagues.

Prior to joining Dallas in 2006, O'Quinn spent the previous eight years as a coach at the high school and collegiate levels. In 2005, he was an assistant football coach and head baseball coach at Kaufman (Texas) High School. Prior to that, he tutored the tight ends and special teams at Abilene Christian University from 2003-04. From 2000-02, he was the tight ends and assistant offensive line

coach at Hardin-Simmons University in Abilene, Texas, during which time the school posted a three-year mark of 28-5 and won three conference championships. He also served as the team's academic advisor. He opened his coaching career at the prep level, which included stops at Liberty Christian School in Argyle, Texas (1998-99) and Bryan Adams High School in Dallas (1999-2000).

A native of San Antonio, Texas, O'Quinn earned his undergraduate degree from the University of North Texas, where he played safety. He went on to earn his master's degree in counseling and human development from Hardin-Simmons.

O'Quinn and his wife, Reigan, have two daughters, Mysti and Brittney, and a son, Brock.

## PAT ROBERTS

### Director, College Scouting



Pat Roberts is in his fifth season with the Browns and the first in his current role after spending his first four years with the team as a national scout.

Prior to joining the Browns, Roberts served the previous seven years with the Chicago Bears in various roles within their scouting department. He spent the 2004 season as the Bears' Southeast Area Scout, while serving as the club's Northeast Area Scout for five seasons (1999-03). He joined the Bears in 1998 and was an in-house scout for the team during the 1998 season.

A graduate of DePauw University (Ind.), Roberts played

four years as an offensive guard (1991-94) and graduated in 1995 with a degree in exercise science. Following graduation, Roberts continued his education and received his master's degree from Indiana State in 1997, while coaching football at DePauw (1995-97). Roberts was running backs coach in 1995 and served as offensive line coach for two seasons (1996-97).

In 1998, Roberts briefly served as head strength coach and offensive line coach for Division III Millsaps College in Jackson, Miss., before accepting a position with the Chicago Bears.

A native of Mishawaka, Ind., Roberts and his wife, Allison, an attorney, live in High Bridge, N.J., and have a daughter, Sophia, and a son, Ryder.

## JIM JAUCH

### Associate Director, College & Pro Personnel



Jim Jauch is entering his sixth season with the Browns and the first in his current role. He spent his first four seasons with the club as a college area scout and 2008 as Associate Director, Pro Personnel. Overall, he possesses

17 years of NFL scouting experience.

Jauch worked from 1992 to 2003 as a college scout for the San Diego Chargers, where he was responsible for the most comprehensive area held by a college scout for the franchise. Since 2002, he has covered nine states in the Midwest, including Ohio, and also crosschecked the

Southeast, which included eight additional states.

Jauch played four seasons in the Canadian Football League for the Calgary Stampeders (1989), Edmonton Eskimos (1990) and Hamilton Tiger-Cats (1991-92).

Jauch earned a bachelor's degree in criminal justice from the University of North Carolina-Chapel Hill, where he lettered four times as a defensive back. His father, Ray, was a head coach for the Washington Federals of the USFL and also served as a head coach for 14 seasons in the CFL for the Edmonton Eskimos and Winnipeg Blue Bombers. A native of Iowa City, Jauch and his wife, Shaunea, reside in Cleveland and have a daughter, Sienna.

## JAMES KIRKLAND Assistant Director, Pro Personnel



James Kirkland is in his sixth season with the Browns and his third as Assistant Director, Pro Personnel.

Kirkland spent his first season (2004) as a personnel assistant, and then spent the next two seasons (2005-06) as the Browns' West Coast Area Scout.

Before coming to Cleveland, he had a brief stint as a recruiting intern at Duke, which followed a season-long tenure with the Atlanta Falcons (2003). The Atlanta native

worked as a volunteer scouting intern and assisted with scouting of the defensive line and defensive backs throughout the NFL.

Kirkland earned a bachelor's degree in philosophy from Duke University and was a standout defensive end for the Blue Devil football squad. As a four-year letterman, he recorded 13 career sacks and 41 tackles for loss. He later went on to earn a master's degree in business administration from Georgia Tech. James has a daughter, Janay, and currently resides in Cleveland.

## PAUL WARFIELD Senior Advisor to the General Manager



Paul Warfield begins his sixth season with the Browns as Senior Advisor to the General Manager. Warfield previously worked for the Browns as Director of Player Relations from 1981-87. His main responsibilities with the club

include college scouting, talent evaluation and special projects.

Warfield starred for the Browns from 1964-69 and again from 1976-77 and also spent five seasons (1970-74) with

the Miami Dolphins. Warfield led the Browns in receiving as a rookie, catching 52 passes for 920 yards and nine touchdowns and helped Cleveland win the 1964 NFL Championship (27-0 vs. Baltimore on Dec. 27).

Warfield played college football at Ohio State and was enshrined into the Pro Football Hall of Fame in 1983. Over his 13-year NFL career, he caught 427 passes for 8,565 yards and 85 touchdowns with a sensational 20.1-yard per catch average. Warfield was named All-NFL five times and was selected to eight Pro Bowls.

## DONOVAN BEIDELSCHIES Scout



Donovan Beidelschies is entering his fifth season with the Browns and his first as a scout. He spent his first two seasons with the club as team operations coordinator (2005-06) and the last two as a player personnel assistant – college scout.

Before joining the Browns, Beidelschies spent four seasons (2001-04) at Thiel College in Greenville, Pa., as

an assistant football coach, special teams coordinator and travel coordinator. He served one year (2000) as an assistant coach at Allegheny College.

Beidelschies played football at Heidelberg College and graduated with a B.A. in history and secondary education in 2000. He went on to earn his master's degree in higher education administration from Youngstown State University in 2004.

A native of Tiffin, Ohio, he and his wife, Michelle, reside in Medina, Ohio with their daughter, Meagan.

## ZAC BOCIAN College Area Scout



Zac Bocian is entering his seventh season with the Browns and his third season as a college scout. Prior to becoming a college scout, he spent two seasons as a scouting assistant. Bocian

originally joined the Browns in 2003 as an intern in the video department and later assisted in various scouting and coaching capacities. Bocian graduated from the University of California, Berkeley in 2003 after playing tight end at Diablo Valley College. He was born in Oakland, Calif.

# JAKE HALLUM

Senior Scout



Jake Hallum is in his fifth season with the Browns as a senior college scout and has been evaluating college talent for more than three decades. Prior to joining the Browns, Hallum served five seasons as a college scout with

the New England Patriots, primarily in the Midwest and Southeast.

Hallum also spent five seasons with the Philadelphia Eagles as a college scout from 1995-99. His experience at the college level began as the head coach of Morehead State in 1968. After four seasons (1968-71), Hallum moved to the University of Maryland, where he coached the offensive line from 1972 to 1981. In 1982, he began an eight-year assignment as an assistant at Kentucky.

In 1990, he accepted the position of offensive line and tight ends coach at Arizona State. Following the 1991

season, he left the coaching ranks, completing a 24-year college coaching career. In 1992, he began his scouting career as a regional scout for National Football Scouting, and scouted Texas, Oklahoma, Louisiana and Mississippi. Hallum held the position with National Scouting for two seasons prior to joining the Eagles, and with Philadelphia, he scouted all areas of the United States.

A native of Liberty, S.C., he played linebacker and guard at Newberry College (1957-60) and later earned his master's degree from Murray State in 1965. He coached high school football at his alma mater, Pickens (S.C.) High (1960-62), and made stops at Hopkinsville (Ky.) High (1962-66) and Paul Blazer High in Ashland, Ky. (1966-67), winning the state AAA championship at Hopkinsville High and Paul Blazer High School.

Jake and his wife, Mable, have two sons, Todd and Bart. He and his wife reside in Lexington, Ky.

# DAVID HINSON

College Area Scout



David Hinson is entering his first year with the Browns as a college area scout. He spent his previous four seasons (2005-08) as an area scout with the New Orleans Saints, where he was responsible for evaluating play-

ers at the schools located in the northeast region of the United States.

Hinson joined the Saints after three years with the Buffalo Bills, where he had been the club's scout for the BLESTO scouting service from 2002-04. He was promoted

by the Bills after a stint in the team's player personnel department.

A native of Jamestown, N.Y., Hinson graduated from the University at Buffalo in 1999, where he earned his degree in business management and played tailback on the school's football team. He also had a standout prep career at Jamestown High School, where he earned all-state honors and was selected as the New York Player of the Year in 1994.

Hinson lives in northern Virginia with his wife, Lindsey.

# RICH LONG

College Area Scout



Rich Long is beginning his eighth season with the Browns and his second in the position of College Area Scout. Long previously served the role of Research and Development Scout, where he managed information from the

scouting staff on a year-round basis in preparation for the NFL Draft, served as a liaison between the scouting and personnel staff, evaluated players and worked on special projects.

Prior to joining the Browns, Long was a partner for two years (2001-2002) with the law firm Hoffman Long LLP in Harrisburg, Pa., and also served four years (1997-2001) as a deputy district attorney in Harrisburg. Long gradu-

ated with his law degree from the University of Miami (Fla.) in 1996, and his undergraduate degree in political science from Gettysburg (Pa.) College in 1989. Long played four years of football at Gettysburg as a kicker and punter. In 1987, he was selected first-team All-Centennial Conference and first-team All-Eastern College Athletic Conference. In 1993, he served as an assistant coach at Dickinson College (Pa.).

Long is a Lieutenant Colonel in the United States Army Reserve and served a nine-month tour of duty in Baghdad, Iraq (2005-06), where he served with the Multi-National Security Transition Command - Iraq. Long is originally from Harrisburg, Pa. He is married to the former Michelle Yurich. The couple resides in Middleburg Heights, Ohio with their daughter, Allison.

## ROBERT MORRIS

College Area Scout



Robert Morris is in his eighth year as a college area scout for the Browns after serving as a collegiate assistant coach at the Division I-A level for 21 years.

Morris entered coaching as a secondary coach at Northern Illinois University from 1980-83 after working the previous two years as a graduate assistant at the University of Colorado. Morris then served as secondary coach for 10 seasons (1984-93) at Indiana University and helped the Hoosiers reach six bowl games. He was defensive coordinator/secondary coach at Purdue University from 1994-95 and served as the Boilermakers' special teams coordinator in 1996.

Morris was passing game coordinator/secondary coach at the University of Akron from 1998-2000 and was the Zips defensive coordinator/secondary coach in 2001.

Morris received a master's degree in sports psychology and a bachelor's degree in secondary education from the University of Colorado. He was a two-year letter winner as a defensive back and punt returner for the Buffaloes and helped Colorado win the 1976 Big-8 Championship. Morris also lettered three years in basketball.

A native of Boulder, Colo., Morris is a member of the Fellowship of Christian Athletes. He and his wife, Jennifer, have two sons, Jerod and Joshua. The Morris family volunteers with the Big Brothers and Big Sisters organization. The name of their "little brother" is Bryce.

## CHISOM OPARA

College Area Scout



Chisom Opara is in his fifth season with the Browns as an area scout. He joined the club after spending the 2004 season with the Baltimore Ravens as a player personnel assistant. Opara served as an in-house scout and

prepared special teams scouting reports, as well as scouting local colleges in Maryland, Delaware, West Virginia and Pennsylvania.

Opara originally signed with the Baltimore Ravens as an undrafted rookie free agent in 2003 and went to training camp with the team before being waived at the end of camp. Opara went back to school and graduated from Princeton in 2004 with a B.A. in politics.

Opara played collegiate football at Princeton and finished his career second all-time in receiving yards (2,198) and third in receptions (154). A native of Baltimore, Md., he served as team captain his senior year and was a second-team All-Ivy League selection.

## BOBBY VEGA

College Area Scout



Bobby Vega is in his fifth season with the Browns and his third as a college scout. He served his previous two seasons with the club as a scouting assistant.

Vega graduated in 2005 from the College of Wooster. During his senior year in 2004, he started 12 games at linebacker and ranked second on the club with 91 tackles. Vega is a native of Hartford, Conn., and currently resides in Morrisville, NC.

## BOB WELTON

College Area Scout



Bob Welton is in his sixth season as a college scout for the Browns. Prior to joining the club, he served seven years as a head high school football coach. Welton spent the 2003 season with Coloma (Mich.) High School

where he guided the team to its first undefeated season and first playoff victory in school history. For his efforts, he was named Lakeland Conference and MHSFCA Region 5 Coach-of-the-Year.

Welton spent the previous six seasons as head coach at South Haven (Mich.) High School where he helped revive the program and also raised more than \$440,000 to rebuild the school's football stadium. Welton also served as head

track coach at South Haven from 2001 until his departure. He taught physical education at the school from 1997 until 2003, when he began teaching special education.

Welton also has coached baseball and served as an assistant varsity football coach at Adrian (Mich.) High School from 1990-96.

Welton was born in Toledo, Ohio, where he attended Erie-Mason High School. He earned a bachelor's degree in physical education/health from Adrian (Mich.) College, where he played quarterback and was part of two MIAA championship teams. Welton did his post-graduate work at both Eastern Michigan and Grand Valley State University.

Welton and his wife, Laura, have a son, Tye, and a daughter, Brooke, and reside in Boise, Idaho.

## JIM BROWN

Executive Advisor



Cleveland Browns Hall-of-Fame running back Jim Brown has returned to the Browns organization in a role of assisting to build relationships with Browns players and to further enhance the NFL's wide range of sponsored programs through the Browns player programs department.

Brown was Cleveland's number one draft choice in 1957 out of Syracuse and went on to fulfill his storied NFL career which included leading the NFL in rushing in eight of his nine seasons, appeared in nine straight Pro Bowls,

and was twice named the NFL's MVP (1958 & 1965). Brown owns team records for most combined net yards (15,459), career rushing yards (12,312), most points in one season (126), career TDs (126), rushing TDs (106), most consecutive games scoring a TD (10) and most 1,000 yard seasons (7).

Brown's number 32 was retired by the club and he was inducted into the Pro Football Hall of Fame in 1971. Brown is very active with his Amer-I-Can Program, which teaches self-help principles to ex-convicts and gang members. Brown was born on February 17, 1936, in St. Simons, Ga.

## CHAD BOGARD

Video Director



Chad Bogard re-joined the Cleveland Browns organization this past offseason when he was named video director. He first was with the club from 1999-2000 when he served as assistant video director.

Prior to re-joining the Browns, Bogard spent the previous eight seasons (2001-08) as the video coordinator for the University of Pittsburgh football team. He also supervised the video production for the school's 19 varsity sports. In

his final year at Pitt, he was Big East Conference representative for the College Sports Video Association.

In addition to the Browns, Bogard was an assistant video director in the NFL with the New Orleans Saints for two years (1997-98). He also spent one season as an assistant with the Scottish Claymores of the World League of American Football.

Bogard, who earned his degree in broadcast journalism from the University of Wisconsin-River Falls, first served as an intern with the Kansas City Chiefs from 1996-97.

## JERRY BUTLER

Director, Player Development



Jerry Butler is in his 11th year with the Browns and ninth as the team's director, player development. Butler served six years in the Buffalo Bills front office and arrived in Cleveland to coach the Browns wide receivers in 1999 and 2000.

Butler ensures the successful transition of NFL players into and out of professional football by administering a continuum of programs and services designed to assist players to succeed in their lives off the field. The programs address an array of off the field issues including degree completion, internships, counseling and financial education. Recently developed programs include the NFL Business Management Entrepreneurial Program, Broadcast Boot Camp and NFL Brand University.

Butler received the 2003-2004 Winston-Shell Award for innovation and commitment to player development, and the 2007 Outstanding Financial Education Program for innovation. Butler currently serves on the NFL's Player Development Executive Steering Committee.

Butler was one of the most productive receivers in the

NFL during his nine-year (1979-87) playing career. When he retired from the Bills following the 1987 season, he held several of the club's all-time receiving marks- most receiving yards in a game (255 vs. N.Y. Jets, on Sept. 23, 1979) and most touchdowns in a game (4 vs. N.Y. Jets, on Sept. 23, 1979). Butler was Buffalo's first-round draft choice in 1979, and was named AFC Offensive Rookie of the Year in 1979 and earned a Pro Bowl selection in 1980.

A graduate of Clemson University, Butler was an All-America choice as a senior and was inducted into the Clemson Hall of Fame in 1986, and named to the Clemson Ring of Honor – the highest honor a Clemson athlete can receive, and also inducted into the South Carolina Athletic Hall of Fame in 1997.

During his playing career, Butler established himself as a community leader. He was the Bills' "Man-of-the-Year" in 1981 and 1982 for his outstanding community service and was honored in 1983 by the Buffalo and Erie County YMCA with the Jackie Robinson Award.

A native of Ware Shoals, S.C., Butler and his wife, Paula, have two children, Jerry, 22, and Chrissy, 20. The family resides in Shaker Heights, Ohio.

## KEVIN MACK

Assistant Director, Player Development



Kevin Mack rejoined the Browns organization on March 20, 2007, and is entering his third season as Assistant Director, Player Development. In his role, Mack works with Director of Player Development Jerry Butler, to

facilitate player development programs offered by the Browns and the NFL, which include off-field personal development programs with life skills training, continuing

education, financial education, career internships and family assistance.

A native of Kings Mountain, N.C., Mack played nine seasons for the Browns (1985-93) and ranks among franchise leaders in many rushing records including: fifth in rushing yards (5,123), fourth in rushing attempts (1,291) and fourth in rushing touchdowns (46). He had a career-high 1,104 yards rushing in 1985 and 10 rushing touchdowns in 1986. Prior to his stint with the Browns, Mack played one year (1984) with the Los Angeles Express of the USFL.

## BRAD MELLAND

Equipment Manager



Brad Melland is in his fifth season as the Browns' equipment manager after serving as the assistant equipment manager for the Seattle Seahawks the previous seven seasons (1998-2004). Melland worked for the Montreal Alouettes (1996-

98) as the assistant director of football operations and the head equipment manager and travel coordinator.

Melland also has experience with the Baltimore Stallions

(1994-95) of the Canadian Football League, the World League's Rhein Fire (1995) and Orlando Thunder (1991-1992) and the Arena Football League's Tampa Bay Storm (1993).

Melland is a native of Williston, North Dakota and a graduate of Williston High School and the University of North Dakota, where he earned his BBA in management. Melland and his wife Tanya, a native of Montreal, have four children, Christopher, 10, Caeli, 8, Jaime, 7 and Jace, 3.

## JOE SHEEHAN

Head Athletic Trainer



Joe Sheehan is entering his first season with the Browns after spending one year as the coordinator of athletic training and sports medicine at the University of Arkansas.

With the Razorbacks, Sheehan coordinated and managed the medical care for more than 450 student-athletes competing for the Razorbacks in 19 intercollegiate sports. He also served as the lead athletic trainer for the school's football team.

This will mark Sheehan's 10th year in the NFL on a full-time basis, having spent nine seasons as a member of the athletic training staff of the Jacksonville Jaguars, including the final three as an assistant athletic trainer and the director of rehabilitation. In that role, Sheehan developed and administered player rehabilitation protocols for the organization. He was responsible for all aspects of medical documentation. Sheehan also assisted with the design and implementation of the team's offseason strength and conditioning program.

Sheehan is a certified athletic trainer (ATC), a certified strength and conditioning specialist (CSCS), certified performance enhancement specialist (PES) and a certified corrective exercise specialist (CES).

Sheehan began his affiliation with the Jaguars as a seasonal athletic trainer in 1997. In the spring of 1998, he served as an assistant athletic trainer for the Barcelona Dragons as part of NFL Europe. He returned to the Jaguars as a seasonal athletic trainer in the fall of 1998 before being hired full-time by Jacksonville in 1999. He was promoted three times on the Jaguars' staff before assuming his most recent position in June, 2005. In 2003, he was part of a staff that earned the distinction as the NFL Athletic Training Staff of the Year.

Sheehan earned his bachelor's of science degree from the University of Connecticut in 1997. He was a member of the Dean's List and National Honor Society at UConn. He earned his master's of science degree in exercise science and health promotion/rehabilitation science from California University of Pennsylvania in 2007.

He is a member of the National Athletic Trainer's Association, the National Strength and Conditioning Association, the National Academy of Sports Medicine, and the Professional Football Athletic Trainer's Society, where he served on the organization's executive committee and the education committee.

Sheehan and his wife, Lisa, have two daughters, Rachel and Kelsey, and a son, Brendan.